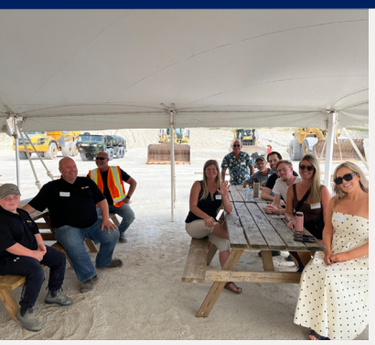
walker

GREY-BRUCE UPDATE

Vol. 2 2025



Reflecting on the Year

As we close out 2025, I want to take a moment to reflect on another great year and thank each of our employees for the dedication and pride they bring to work every day. Together, we wrapped up another season safely, efficiently, and with a strong focus on quality.

Beyond the work itself, I'm proud of how we continue to show up in the communities we serve. Whether it was hosting our summer BBQ's, supporting community events, or donating to local charities, our team remains dedicated to serving the communities we operate in – this is how we build a sustainable future, *together*.

-Ryan Dosch, General Manager – Aggregates, Simcoe & Grey-Bruce

Thanks to our construction crews for their hard work and dedication completing important infrastructure projects safely and to spec. As we wrap up another busy season, we want to thank the community for their patience as we completed this work. Safety remains at the core of everything we do—from planning and construction, to the finished product— because our goal is always the same: work safe, home safe, every day.

We wish everyone a safe, restful winter season and an even stronger 2026 ahead!

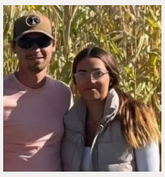
-Jason Hamilton, General Manager –Walker Construction Niagara

Celebrating our Employees

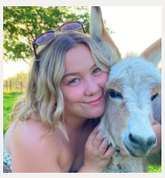
Congratulations Ryan Dosch, General Manager of Aggregates for Simcoe and Grey-Bruce, who is now managing aggregates, trucking and shop coordination across the two regions.

Ryan began his career at Walker in 2004 at the Duntroon Quarry. In 2010, he went to Edgar and started his career in sand and gravel, and in 2014, he became superintendent for the sand and gravel operations.

Ryan's drive to succeed and do his job well made him the perfect fit for the position of Operations Manager for Simcoe, which he accepted in 2021. Ryan consistently demonstrates strong leadership, a proactive approach to challenges, and a dedication to team success. These qualities make him an invaluable member of our organization, and we look forward to him leading this next phase of growth and performance across both regions.



Join us in congratulating Hailey Neal with her recent promotion to Lab Lead Hand. Hailey started with Walker in 2021 and has demonstrated incredible leadership abilities. Congrats Hailey and thank you for your hard work and dedication.



We extend a warm welcome to Sarah Height! Sarah is our new Trucking Administrator for Grey-Bruce and brings with her a wealth of experience from the construction industry. Welcome to Walker, Sarah!

The Team Behind the Berm

Aggregate and Construction employees are diverse, innovative, and passionate about responsible resource management. Operators, mechanics, supervisors, administrative and support staff contribute to the safe and efficient operations of our aggregates and construction sites that help build the communities we live in.

Have you ever wondered who it takes to run the sites in your community? It could be your friends, family, and neighbours who also call your community their home.

Skilled Trades

Heavy Equipment Operator
Safely operate machinery for aggregates and construction

Heavy Duty Mechanic
Repair and maintain trucks and heavy machinery

Plant Operator
Operate machinery to ensure the plant runs safely and efficiently

Foreman
Supervise crew and help keep projects running smoothly

Driller
Operate drill rigs and adhere to safety and environmental procedures

Labourer
Prepare sites, handle materials, and support with other tasks

Supporting Careers

Compliance
Ensure safety, quality, and environmental regulations are met

Health & Safety
Protect workers by identifying and mitigating workplace hazards

Human Resources
Key responsibilities include recruitment, training, and compensation

Administrative
Support operations including scheduling and document preparation

& many more, like accounting, quality, sales, communications, etc.

Why These Roles Matter

- **They are essential for building communities**
  From roads and bridges to parks and schools, aggregate and construction professionals help build the places where people live, work, play and gather.
- **They strengthen local economies**
  These roles provide stable jobs and support a network of local suppliers, fostering communities to grow and prosper together.
- **They build with the future in mind**
  These industries play a critical role in shaping our future. This includes using resources responsibly, reducing energy consumption, creating lasting infrastructure, and rehabilitating land for generations to come.

"What I love most about my job at Walker is the fact that every day could be different. As a company, they really care about our safety and also offer a health and wellness subsidy."

- Fred Van Zutphen, Lead Hand Loader Operator

Ready to go digital?

SCAN ME

If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.

Walker is always looking for skilled employees to be a part of our growing team!

Apply online:
walkeraggregates.com/careers

Or contact:
students@walkerind.com
for co-op placement and apprenticeships

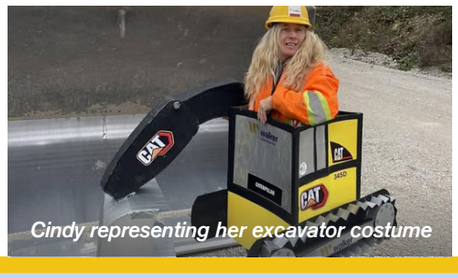
Concrete pour at the Harry Lumley Bayshore Community Centre

Ready-Mix Project Feature: Harry Lumley Bayshore

Our Ready-Mix team had the opportunity to support a unique project at the Harry Lumley Bayshore, using stone from our Sutherland Quarry. A true all hands on deck experience from start to finish, this project was a joint effort between Walker's ready-mix, quality control, aggregate and trucking teams, and helps showcase our multifaceted services for large scale projects like these. We are extremely proud of this project and the teams that made it happen. Way to go Caitlin and team!

Dressing up for a Good Cause

Cindy Follis from Sutherland Quarry recently won Walker's Halloween costume contest - her creative excavator costumer was a company favourite! As the winner, Cindy received $500 for essential supplies to donate to a local food bank.



Cindy representing her excavator costume

Thanks for Joining us at our Annual BBQs!

Each summer Walker hosts community BBQ's for near neighbours to show appreciation for their support of the quarry and its operations.

Thank you to everyone who came out to our Hanover Pit and Sutherland Quarry BBQ to learn about the work we do. We enjoyed connecting with each of you and hope you enjoyed the food, touch-a-truck display, and behind-the-scenes tour.

A lot of planning, preparation and set up go into these events and we thank everyone involved in organizing these amazing events for the community.

Companies Recognized for Preventing Flood

Earlier this year, Walker was recognized alongside other companies for their extraordinary efforts to keep the ice from blocking the Durham dam, and causing a potential flooding disaster.

These individuals worked around the clock to remove frazil ice and slush from the Saugeen River, and collectively moved over 18,000 m3 of slush and ice.

Thank you to all those involved in going above and beyond and taking quick action to prevent the accumulation of frazil ice along the river.

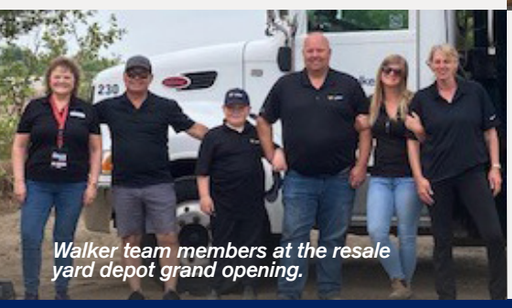
Photo Source: Municipality of West Grey
West Grey recognizes Walker and other companies that responded to frazil ice in 2025.

Walker at Work

Chippewas of Nawash First Nation Roads and Culverts Flood Damage Repair Phase 2

The site at culvert #23 has been fully restored and graded to improve roadside drainage and long-term resilience against future flooding. Despite the added complexity of existing fibre optic lines along the road, the crew — Steve Molnar, Paige Tunstall, Mike Duggan, Sham Habitaeb, Colby Scott, and Cameron Scott — worked safely and efficiently to complete the installation.

Thanks to careful coordination and the full support of the Chippewas of Nawash Council, the team also ensured a safe and timely installation at culvert #46, which improves drainage capacity and supports long-term road stability - another successful milestone in the project. The collaboration of our Aggregates, Construction and Ready-Mix teams is a great example of how Walker provides a full range of products and services to help build resilient communities.



Walker team members at the resale yard depot grand opening.

Resale Yard Depot Grand Opening

Walker's Resale Depots in Hanover and Port Elgin officially opened to the public this summer! Thank you 97.9 The Bruce for hosting a live broadcast at our grand opening BBQ and to everyone who came out.

Our team putting the finishing touches on the gabion basket wing walls at culvert #23.

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