

GREY-BRUCE UPDATE



Kicking off the 2026 Season

Each spring we kick off the season with safety start-ups for our aggregate, construction and asphalt sites.

Safety is an ongoing commitment, and by revisiting these topics each year, we keep safety top of mind, share updated procedures, and create a space where it is safe to speak up for all. These conversations help reinforce our shared responsibility to look out for one another, both on the job and in the community.

As we head into another busy season, we remain committed to working safely and responsibly, with our employees, neighbours, customers and community partners.

Ryan Dosch
General Manager
Aggregates, Simcoe & Grey-Bruce

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Zero Lost Time at our Asphalt Plants



Continuing this strong record for another year, our Downs, Vineland and Walker Brothers asphalt plants had zero safety incidents and were awarded with the OPAC (2025) Plant Safety Excellence Certificate.

Thank you Allen Fortune, Ryan Falardeau, and all crew members for your dedication to safety!

Innovation that Supports a Safer Workplace

Shout out to Chris Johnston and Markus Wustefeld, who came up with an innovative way to make removing and installing fleet pickup truck engines safer and easier.

Their creativity and teamwork highlight the kind of problem-solving that helps keep operations running smoothly and safely for everyone.



Work Safe, Home Safe, Every Day.

Walker's values are underpinned by safety, ensuring that every decision and action supports the wellbeing of our people and communities.

Working in the aggregates and construction industry can involve long hours, demanding schedules, and safety critical tasks while working around heavy equipment. Therefore, it's imperative that all employees are trained thoroughly, remain alert on the job, and have a supportive work environment to protect well-being and contribute to safer, more productive operations.

These are some of the things we do to keep our employees, communities, and customers safe:

- Mandatory safety training for all employees, including Life Saving Rules (LSR) and Lock Out Tag Out (LOTO) procedure, helps reduce the likelihood of incidents, injuries, or exposure to unsafe environments.
- Annual spring start-ups with the Health & Safety team ensure each location is up to date on safety procedures and prepared for the upcoming season.
- Daily safety meetings and monthly safety talks are conducted to keep safety top of mind, maintain clear communication, and address potential safety concerns.
- Regular recorded inspections and site visits support enhancements in hazard assessment, work planning, and supervisory oversight.
- Clear safety signage and speed restrictions help improve traffic flow and maintain slower, safer driving around the site. This applies to all employee and visitor vehicles, including operating machinery, loaders, haul trucks, customer highway trucks, pick-up trucks, and passenger vehicles.
- Investing in equipment with built-in safety features, such as loaders and skid steers that are programmed to automatically turn off when an operator unbuckles their seatbelt or exits the machine.
- Employee wellness programs are available year-round to support mental health and wellbeing.
- Regular preventive maintenance, equipment repairs, and thorough checks on all equipment, machinery, and workspaces help eliminate potential hazards.
- Reporting of "near miss" incidents to help proactively mitigate the likelihood of reoccurrence.
- Regular communication with customers and visitors, including site safety orientations before entering operational areas, helps ensure expectations are understood and everyone can move through our sites safely.

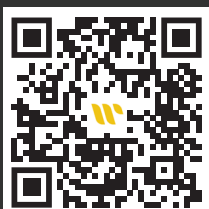
These efforts reflect our commitment to operate as a safe, responsible neighbour in the communities where we live and work, because everyone deserves to work safe and go home safe, every day.



Ready to go digital?

SCAN ME

If you want to stay in the loop but prefer to go paperless, visit our website or scan the QR code to sign up for our digital newsletter.



Walker is always looking for skilled employees to be a part of our growing team!

Apply online:
walkeraggregates.com/careers

Or contact:
students@walkerind.com
for co-op placement and apprenticeships





Shrubs were planted to enhance habitats at the ephemeral pond near our Sutherland Quarry.

Creating New Habitats around Sutherland Quarry

Last summer, team members from our Environmental Performance Division planted 26 native Red Osier Dogwood shrubs near the Sutherland Quarry to help create a more ecological habitat.

These shrubs support amphibian habitat, as the shrubs give them a place to lay their eggs, as well as provide shade and cooler areas for various amphibian species.

Protecting the environment remains a core value that shapes how we work today and for future generations.

Walker Releases its 2025 Sustainability Report

Scan the QR code to learn more about our ongoing commitment or visit:

walkerind.com/sustainability



Showing up in the Community

Community Clean-Ups

This Spring, Walker volunteers came together to help clean up three important community spaces in Owen Sound: Kelso Beach, Harrison Park, and the Bayshore Community Centre.

With support from the City of Owen Sound, we had the supplies we needed to get started, including pickers, bags, and gloves. The day started with a safety briefing, and by the end, the team had collected more than 25 bags of garbage.

In addition, team members participated in roadside clean-ups every Friday in November around neighbouring properties.

A big thank you to Sam Meloche and Austin Liverance for organizing these initiatives and helping to keep our community spaces clean!



Thumbs up for the clean-up crew



The snow didn't slow our team down on build day with Habitat for Humanity

Volunteering at Habitat for Humanity and Salvation Army Food Bank

Our team had the opportunity to participate in two great volunteer initiatives over the holiday season.

The first was with Habitat for Humanity Grey Bruce. Since 1987, Habitat has built 78 homes for 91 families across the region, including 38 on First Nation land. This year's build supported five new family homes in Saugeen First Nation. It was especially meaningful to return to the area after helping with a nearby build two years ago.

Team members also volunteered at the Salvation Army Food Bank, helping sort a large number of food donations so they could quickly reach individuals and families in need.



Team members volunteering at the Salvation Army Food Bank

Recognized for Our Commitment to Community

We are honored to be recognized by the Ontario Stone, Sand & Gravel Association (OSSGA) for our community engagement efforts. Walker received 8 OSSGA awards across its sites for going above and beyond what is required by legislation.

These achievements reflect the dedication of our team, and our ongoing commitment to building meaningful community relationships while helping move the aggregate industry toward a more sustainable future.

Thank you to our team members, partners, and communities who continue to collaborate with us every step of the way.

Landscaping Yards Now Open

Our landscaping yards are open for the summer! We offer both bulk and bagged landscaping material, including topsoil, mulch, sand, and a variety of stone. Come visit us!

Hanover Pit
341416 Concession Road 2, Hanover, ON
Hours: Monday to Friday 7am-5pm & Saturdays 7am-12pm

Port Elgin Yard
120 Links Sideroad, Southampton, ON
Hours: Thursday to Saturday 8am-4pm

CONTACT US

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Building a sustainable future, together.

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